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Recognitions

- The Legal 500: Rising Stars in Employment since 2024

Languages

German, English

Selected Publications

- Global Legal Insights - Employment & Labour Law 2023 - Switzerland
- Employment & Labour Law 2022 - the Switzerland Chapter
- Trade Secrets 2020
- Die Verdachtskündigung
- Neues zur Arbeitszeiterfassung

Michael Hess is a Counsel in Schellenberg Wittmer's Corporate and Commercial Group as well as its Litigation Practice Group. He focuses on employment law and on international and domestic commercial litigation.

Expertise

- Employment
- Corporate & Commercial
- Dispute Resolution
- Administrative Law and Public Procurement

Experience

- Advises domestic and foreign clients in all employment law matters (draft and review employment agreements, employee handbooks, termination agreements, individual and collective dismissals, business transfers, international employee transfers, remuneration and bonus schemes, non-compete covenants)
- Represents parties in disputes and court proceedings involving a broad range of matters, including employment law, derivatives (ISDA Master Agreement), (re)insurance, mergers and acquisitions, unfair competition, white collar crime as well as public procurement

Career

2018	Counsel at Schellenberg Wittmer
2010	Senior Associate at Schellenberg Wittmer
2005	Associate in a St. Gallen law firm
2002	Trainee Clerk with a district court in the Canton of St. Gallen

Education

2017	Certificate of Advanced Studies UZH in Labor and Employment Law, University of Zurich
2010	LL.M. in International Business Law, London School of Economics and Political Science
2005	Bar Admission in Switzerland
2002	lic. iur. HSG, University of St. Gallen