Schellenberg Wittmer

Sara Rousselle-Ruffieux

Partner, Certified Specialist SBA Labour Law

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Recognitions
- Chambers and Partners Europe: Employment
- The Legal 500: Key Lawyer in Employment
- Lexology Index Switzerland: Employment

Languages
French, English

Sara Rousselle-Ruffieux is a Partner in our Employment Law Group in Schellenberg Wittmer's Geneva office. She is a Certified Specialist SBA Employment Law and has extensive experience in all areas of employment law, particularly in individual and collective employment relationships, complex compensation structures, cross-border employment, and global mobility. She regularly advises and represents clients before authorities and courts.

Expertise

- Employment

Experience

- Experience in all aspects of employment law, covering individual labour relations including review of contracts, employee handbooks, complex remuneration and bonus schemes, dismissals and termination agreements; and collective labour relations including collective dismissals, business transfers and assistance in M&A transactions, structure of severance payments, aspects of international employee transfers, staff leasing, work schedule reductions, recording of working time, employer's liability, due diligence
- Advising and representing clients in cross-border employment matters and global mobility, including social security coordination

Career

2026	Partner at Schellenberg Wittmer
2023	Head of Employment Law in a large business law firm in Geneva & Lausanne
2019	Counsel in a large business law firm in Geneva & Lausanne
2017	Senior Associate in a large business law firm in Geneva & Lausanne
2013	Managing Associate in a prominent Swiss business law firm, Co-head of Employment law
2005	Senior Associate in a prominent Swiss business law firm
2004	In-house Legal Attorney in an international Bank
1998	Associate in a prominent Swiss business law firm

Education

2011	Certified Specialist SBA Labour Law
1998	Bar Admission in Switzerland
1995	Master of Law, University of Fribourg

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Additional Professional Activities

- Board member of the European Employment Lawyers Association (EELA)
- Former Vice-Chair of AROSDT (Association Romande des Spécialistes de Droit du Travail/ West Switzerland Association of Employment Law Specialists)
- Long-standing trainer and member of the exam jury for judges of the Geneva Labour Courts